

GAIN AN EDGE

when you invest
in your **people.**



Organization Development

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FOSTER

Engagement

You have the power to create an engaging workplace where people produce more, stay longer, and provide better service.



Team Cohesion

When you have the courage to tackle team dysfunction and work toward a common goal, you'll achieve a whole new level of effectiveness, productivity, and results.

How We Get Results ▼

- Assess your current engagement levels
- Analyze your key engagement drivers
- Design an engaging organization

Your people can help you grow **faster + further**, but only with the right environment and support.

How We Get Results ▼

- Facilitate team cohesion and accountability programs
- Coach individuals and teams to instill effective practices
- Customize programs to your unique needs

Teams can **make or break** your organization. Your result is up to you.

BOOST

Growth + Performance

Greater focus + clarity. Better communication + relationships. Quantifiable improvement in job performance. This is what coaching can do for you – at an average of 6x ROI.



How We Get Results ▼

- Executive + leadership coaching
- Team coaching
- Developmental + high-potential coaching

If you want **breakthrough performance** improvement, we can coach you there.

BUILD

A Flexible Culture

In today's VUCA world, you must nimbly respond to change and a transforming workforce if you want to survive. We'll help you prosper for years to come.

How We Get Results ▼

- Change management
- Assessments + 360° feedback
- Organization design
- Performance management
- Competencies
- Culture alignment/ M+A

Nobody has a crystal ball. But you can **build an agile organization** that doesn't need one.

EQUIP

Leaders to Excel

“Employees don’t leave companies, they leave leaders.”



Whether you need to develop current leaders, prepare future leaders, or create a strategy to retain critical people, we’ll help you nurture your talent and build bench strength for long-term success.

How We Get Results ▼

- Facilitated programs for all leadership levels
- Integrated coaching
- Custom programs
- Assess talent
- Build leadership bench
- Create succession roadmaps

You get to choose the leadership you **promote + reward.**

INSPIRE

extraordinary performance.

How well do your **people, policies, and practices** work together to deliver results?

If you're like most executives, you know **you must do better** to compete in a crowded marketplace.

We'll help you stand out.

We offer workplace **solutions** to help you **close gaps** in any or all of those areas.

With Stewart, Cooper & Coon, you'll harness the power of your people to achieve extraordinary levels of **engagement + performance** that any CEO would love!



ACCELERATE

your success

“Stewart, Cooper & Coon’s detailed program of success was well worth the investment. ”

“Our team coach was awesome. She created a comfortable environment that fully engaged everyone in the process. ”

“I’ve worked with other firms. What sets Stewart, Cooper & Coon apart is their knowledge and experience. ”

START NOW

ORGANIZATION DEVELOPMENT

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